

## PAYROLL SERVICE SOLUTION

Talk with an Employment Solutions representative today and learn how our full payroll service solution can streamline your business process to bring you added convenience. With our process you will free up valuable time for your HR and Accounting personnel, while consolidating the fees and saving money associated with workers comp, disability, unemployment, payroll and W-2 preparation all into one easy solution. Plus, it's tax deductible.



### *Positions Available:*

- Entry Level*
- Management Level*
- Executive Level*

*We have you covered!*

## ADVANTAGES

Employment Solutions is the most economical staffing agency in the area. We focus more on streamlining and adapting to our clients process and needs than any other competitor. We pride ourselves on our personal attention and service to our clients. We are a virtual extension of your HR and Payroll department.

### **Elmira Office**

111 N. Main St  
Elmira, NY 14901  
Tel 607-732-7350  
Fax 607-732-7362

### **New Jersey Office**

760 Route 10 West,  
Suite 206  
Whippany, NJ 07981  
Tel 973-585-6344

### **Binghamton Office**

2-8 Hawley Street  
Binghamton, NY 13901  
Tel 607-217-7133

### **Syracuse Office**

Pickard Office Building,  
Suite 167  
5858 E Molloy Road  
Syracuse, NY 13211  
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**Employment Solutions**



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**Have  
you  
Ever  
had a  
Problem  
with an  
Employee?**



# EMPLOYMENT SOLUTIONS

**Ever had an employee not show up?**

**Have you ever been short staffed?**

**Has performance ever been lacking because of your workforce?**

**Have you ever had a hard time finding good employees?**

**How does this affect things within your company?**



## Temporary Staffing

*A flexible approach to managing your staff levels.*

### Benefits:

- Allows you to match your workforce to your workload - decreasing overhead costs while still having access to talent when you need it.
- Using Employment Solutions to handle payroll will reduce your benefits, workers' compensation, and insurance costs.

## Temporary-to-Hire

*A more accurate way to evaluate talent*

### Benefits:

- Offers you the chance to evaluate talent on the-job before making a full time hiring decision.
- Reduces turnover by allowing both you and the employee the opportunity to ensure a perfect fit.
- Limits your legal and unemployment liabilities.

## Professional Recruiting

*A highly targeted approach to hiring.*

### Benefits:

- The most qualified middle to upper level managers are already employed. Our Professional Recruiting services offer you a confidential way to target these leaders.
- Provides a 60 to 180 day guarantee to ensure the employee is exactly the right fit for your organization.

## On-Site Solutions

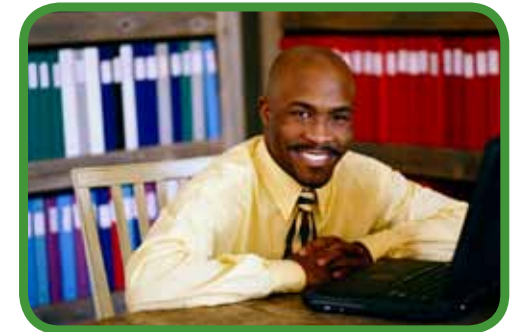
*On-site team to manage your contingent workforce.*

### Benefits:

- A customizable staffing program adaptable to your business cycle to ensure peak performance.
- From sourcing to hiring to managing performance, your on-site team takes care of everything, so your internal staff can take care of their top priorities.
- We hold ourselves accountable by providing detailed performance reviews.

## Your Solution

Employment Solutions does not find people that need a job, we place people with our clients that believe in what our clients believe. We believe that a positive placement starts with the employee assimilating with the core values and competencies of our clients. We do this with a thorough understanding of our client's culture and process, and then we implement a proactive and continuous recruiting effort that includes thorough interviews, background checks, assessment tests and client specific screening methods.



# THE SOLUTION TO YOUR EMPLOYMENT NEEDS